

## Team Pay 2021-2022

Year 1			
Base	.52 CPM Split	All miles	
BONUS at 19k miles	+ .06 CPM Split	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month	
BONUS at 20k miles	+ .06 CPM Split	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month	
Total	.58 to .64 CPM Split		

Year 2				
Year 2 Base	.56 CPM Split	All miles		
BONUS at 19k miles	+ .06 CPM Split	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month		
BONUS at 20k miles	+ .06 CPM Split	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month		
Total	.62 to .68 CPM Split			

Average WEEKLY Gross pay	\$1300-1500
Average MONTHLY Miles	22,000
Average Mileage Bonus	\$1320

Sign on Bonus
Sign on Bonus \$5000 (\$2500 each). Paid in \$250 increments after 30 days

## **Solo Driver Referral Bonus**

Any active driver that recruits a Solo driver will be paid \$300 after the driver the new recruit has worked 30 days and \$500 more after the new driver has worked 6 months. \$800 Total

## **Team Driver Referral Bonus**

Any active driver that recruits a Team will be paid \$750 after the new Team has worked 30 days and \$750 more after the new Team has worked 6 months. \$1500 Total