

	Year 1	
Base	.40 per mile	All miles
BONUS at 10k miles	+ .02 per mile	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month
BONUS at 12k miles	+ .02 per mile	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month
TOTAL	.4044 per mile	

	Year 2	
BASE	.42 per mile	All miles
BONUS at 10k miles	+ .02 per mile	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month
BONUS at 12k miles	+ .02 per mile	Base paid on all practical miles each completed trip. Bonus paid on all miles at end of month
TOTAL	.4246 per mile	

Average WEEKLY Gross pay	\$1100-\$1300
Average MONTHLY Miles	12,000 miles
Average Mileage Bonus	\$480

Sign on Bonus	
Sign on Bonus \$1500. Paid in \$150 increments after 30 days	

Solo Driver Referral Bonus

Any active driver that recruits a Solo driver will be paid \$300 after the driver the new recruit has worked 30 days and \$500 more after the new driver has worked 6 months. \$800 Total

Team Driver Referral Bonus

Any active driver that recruits a Team will be paid \$750 after the new Team has worked 30 days and \$750 more after the new Team has worked 6 months. \$1500 Total