

# STOREY

## Trucking Company

### **DETENTION RULE (AT CUSTOMER)**

*Detention is charged when the carrier's equipment / driver is still in use after the scheduled time regardless of whether the equipment is full or empty.*

**Rate:** \$10 / HR per driver, paid to driver, starting at the 3rd hour. Rate is prorated each hour.

**Instructions for Drivers:** Drivers, please be proactive in helping to reduce detention time by communicating closely with dispatch in real time. Also, bills need to have in and out times. Last, your macros are very useful in calculating detention times. Macros can be accessed on your Omnitracs device or your McLeod app.

### **BREAKDOWN PAY (NOT AT CUSTOMERS)**

*Breakdown refers to any approved delay that happens in transit. Breakdown encompasses issues related to weather, maintenance / breakdown, and other approved issues that interfere with your on-duty time.*

**Rate:** \$10 / HR per driver, paid to driver, starting at the 3rd hour. If breakdown exceeds 12 hours, pay the layover max rate of \$125 / day instead.

**Instructions for Drivers:** This excludes drivers that are on 10 or a 34 hr breaks.

### **LAYOVER**

*When a driver is delayed for an excessive amount of time that causes him / her to be held over into the next working day.*

**Rate:** \$125 per 24 hr period, per driver. Driver paid at this rate if held for over a 12 hour period.

### **STOP PAY**

*Stop pay refers to compensation made to the drivers after the original pickup or 1st drop location. Stop pay does **not** include origin and destination.*

**Rate:** \$25 per driver starting at the 1<sup>st</sup> stop. Stops include all stops between origin and destination.

### **MONTHLY MILEAGE BONUS**

*All driver miles are calculated using PC Miler. These miles are used for round trip load payments as well as when calculating bonus miles at the end of each month. Monthly miles include all dispatched loads for that month.*

**Rate:** Bonus miles are paid for all miles accumulated in that month. Please see Team and Solo 2021-2022 pay sheet for details.

**Special Circumstances:** When a driver does not meet a mileage marker for reasons including breakdown, weather, or other extenuating circumstances, Storey will review on a case by case basis and work with the driver on a solution.

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### **SAFETY INCENTIVES**

\$25 bonus for all clean DOT inspections for the driver listed on the inspection report.

### **INSURANCE**

As long as any driver, team or solo, has averaged 9,000 miles / mo for the 3 consecutive months prior, Storey Trucking will cover the current month's insurance portion and not recoup costs for that month that miles fall short.